

Our Corporate Environmental Sustainability Policy

Our Environmental Purpose:

Chemonics seek to address the myriad of challenges facing the world, including managing the causes, impacts, and responses to wide-scale environmental degradation and climate change.

Through this Corporate Environmental Sustainability (CES) Policy, Chemonics sets out our environmental sustainability commitments, aligned to Chemonics' mission and values for promoting meaningful change around the world.

Translating environmental commitments into successful outcomes depends on the concerted effort of Chemonics' global workforce, in collaboration with our clients and host-country partners around the world.

Our 4 Core Commitments to Protecting the Environment:

1. Reach Net Zero greenhouse gas emissions by no later than 2040;
2. Minimize our environmental impact in the locations where we operate and throughout project lifecycles, with a strong focus on water stewardship and solid waste minimization;
3. Manage and communicate climate and environmental risks across corporate operations and throughout project lifecycles; and
4. Focus on continuous improvement of environmental management in our work and policies.

Our 3 Stage Approach to Managing Environmental and Climate Issues:

1. We promote environmental protection and sustainable management of resources through our operations and in the projects we deliver;
2. We are decoupling our operations from the release of pollutants and harmful greenhouse gas emission; and
3. We are designing projects that avoid or reduce adverse impact on people and communities vulnerable to climate change risks or related natural disasters.

Working with Our Partners and Subcontractors:

Chemonics reviews partner and subcontractor environmental policies to ensure they are in keeping with the contents of our policy and relevant client and host government expectations and legislation.

Inadequate environmental policies, capacity, and performance may lead Chemonics to not partner with a specific organization.

Reporting on Our Progress:

Chemonics publicly releases an annual report summarizing our CES performance and delivers it to our clients. In addition, we disclose progress to the United Nations Global Compact (UNGC) Communication on Progress and annually to CDP, formerly the Carbon Disclosure Project.