

# ANNUAL GENDER EQUALITY AND SOCIAL INCLUSION SOLICITATION ANALYSIS

## REVIEW OF SOLICITATIONS

FEBRUARY-MARCH 2021

The Chemonics GESI team reviewed 134 solicitations in 2019, and 133 in 2020 for trends in the GESI sector. We found 87% of solicitations included GESI in the background or scope, and 79% included it as cross-cutting for the program. The team conducts this analysis annually of those solicitations Chemonics has responded to.



## PREPARATION OF BRIEF PAPER

APRIL-MAY 2021

The GESI team co-authored a brief paper to present key findings of the overall results, as well as deep dives into disability inclusion, minority group inclusion, and safeguarding data. The draft was shared alongside presentations for stakeholder feedback.



## PUBLISH AND SHARE BRIEF PAPER

SEPTEMBER 2021

After integrating stakeholder feedback, the GESI team published the paper on Chemonics' website and is conducting targeted outreach to industry partners via newsletters and key contacts. Publishing will enable more knowledge sharing between stakeholders.



## VISUALIZATION OF DATA

APRIL 2021

To enable teams across Chemonics to filter the data, and to provide more tailored data for external requests by technical sector and region, our Specialist created a PowerBI tool that pulled data directly from its source in AirTable. This also enabled the GESI team to prepare a brief paper with charts on our analysis.



## PRESENT FINDINGS TO STAKEHOLDERS

MAY-AUGUST 2021

The GESI team first presented results in May 2021 to the GESI practice at Chemonics, followed by a presentation to USAID in June 2021, and a community of GESI practitioners in July 2021. We were asked to create a custom presentation for USAID's Education team to elaborate on results in their sector.

