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## U.K. Employment FAQ

### **What if I am not a U.K. National?**

Per our personnel policy regarding U.K. work authorization, Chemonics requires that individuals offered employment in the United Kingdom provide proof of work eligibility and identification. Employees must report any change in work authorization status to Chemonics in a timely manner.

Currently, Chemonics does not have the ability to sponsor work visas.

### **Do you hire people from outside of the London, U.K. area?**

We do. However, entry- and mid-level candidates must finance their own travel to London for interviewing, as well as relocation expenses if hired. Chemonics reserves the right to finance travel to London for interviewing and relocation expenses for specific senior management positions as deemed appropriate and necessary.

### **What do you look for in candidates?**

We look for people who are passionate about our mission — to help people live healthier, more productive, and more independent lives — and have experience and an academic degree in a relevant field. Because most of the work we do is team-based, we look for people who work well in teams and have good interpersonal skills. We also look for people who take initiative and share innovative ideas. Candidates must possess cultural sensitivity as our work is international. Knowledge of a foreign language is helpful but not required for most positions. And, we look for individuals who display the characteristics of a Chemonics professional: versatility, leadership, and integrity.

### **How can I find out about the status of my application?**

Upon submission of your application, you will receive an email confirming receipt. If one of our recruitment panels wants to consider you, we will contact you either by email or telephone. Otherwise, your profile will remain active for six months. Please keep in mind that hiring is driven by the needs of our department, and we are not able to predict when there will be a position fitting your skills and qualifications. We encourage you to visit our career center periodically to see if any new openings have been posted that interest you.